

BOARD MINUTES
JACKSONVILLE CHURCH OF CHRIST, INC.
(June 11, 2008)

Board Members:

Present: Doug Pullen, Ken Perry, Bernard Santiago, Jeff Humphries, Randy Henderson

Absent: None

Quorum Present? Yes

Others Present? Jim Mackie

Proceedings:

- Meeting was called to order by Doug Pullen at 8:35 pm and was held in the media room. A quorum was verified as evidenced by the presence of all board members.
- First order of business discussed was the reading of the Board Minutes from the April 30, 2008 meeting. After reading of the minutes, by motion of Bernard Santiago, and seconded by Ken Perry, the Minutes from the April 30, 2008, meeting were approved.
- Second order of business discussed was the establishment of a retirement plan for Guy Berndt. It was discussed that establishing a 403(b) account would be the best form of retirement account for the Corporation to establish for Guy Berndt. Upon motion by Jeffrey Humphries, and seconded by Randal Henderson, it was unanimously resolved that the Corporation will establish a 403(b) retirement account for Guy Berndt and that the Corporation will match Guy Berndt's contribution to the account up to 6% of his annual salary.
- Third order of business discussed was offering of a housing allowance to the three part-time ministers. Upon motion by Jeffrey Humphries, and seconded by Randal Henders, it was unanimously resolved that the Corporation will offer a housing allowance to Derek Wooten, Randy Tinnin, and Mark Harris, to take effect if they so desire to accept a housing allowance. It was further resolved that the housing allowance will not be retroactive but will take effect at the earliest possible time allowed by the IRS, but no later than January 1, 2009.
- Fourth order of business discussed with the current situation with the finance committee. It was determined the Doug Pullen would speak with Frankie Len about reconciling the Corporation's accounts.

- Fifth order of business discussed was the Bernard Santiago's request that the Board have access to financial reports so as to make informed decisions. It was unanimously agreed that we will work toward having financial reports available for Board members to review.
- Sixth order of business discussed was deciding how to determine the priority of and method of using the proceeds from the refinance to improve the building. It was determined that we will consider improving the Sanctuary, Gymnasium, Adult Classrooms/Kids classrooms improvement, improving restrooms, potential safety issues (i.e. better building lighting, changing locks, etc.), improving the building marquis, and improving the parking lot for Kingdom Kids access. These topics were in no particular order and will be discussed in more detail at the next meeting.
- Seventh order of business discussed was approving the May 25, 2008, Board Minutes. Upon motion by Jeffrey Humphries, and seconded by Ken Perry, it was unanimously resolved that the Board waive the reading of the minutes and approve the minutes.
- Eighth order of business discussed was from Jim Mackie. Jim reported to the Board the current status of Hope World Wide Jacksonville and his desire that the Church continue to support Hope World Wide. Jim also propounded the idea that the Church create a partnership with the American Redcross to serve as a community disaster shelter for local residents in times of emergency.

Certification of Secretary

I hereby certify that these are a true and correct copy of the "minutes" that were adopted by the board of directors of this Corporation on August 13, 2008.

Secretary